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*Training 3*  
DD/S 70-0148

16 JAN 1970

**MEMORANDUM FOR:** Director of Training

**SUBJECT** : Review of Midcareer Training Program

**REFERENCE** : Memo frm DD/S to Office Heads, dtd 9 Dec 69,  
subj: "Problem Solving Seminars"

1. Paragraph four of referenced memorandum indicated that the Deputy Director for Support Career Management Officer would confer with the Career Management Officers of the Support Career Services and obtain their suggestions and recommendations regarding the Midcareer Training Program. Attached is a summary of the conference which addressed itself to this subject.

2. I believe that the comments offered by the Career Management Officers are pertinent and the conclusions have merit. I would appreciate your studying the total package, i. e., Seminar 3 Report, Office Head Comments, and Career Management Officers' comments, and providing me with your recommendations for such modifications of the Midcareer Training Program as you believe are feasible and desirable.

SIGNED R. L. Bannerman

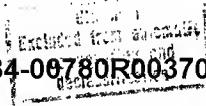
R. L. Bannerman  
Deputy Director  
for Support

att

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DD/S 69-5482

9 DEC 1969

MEMORANDUM FOR: Director of Communications  
Director of Finance  
Director of Logistics  
Director of Medical Services  
Director of Personnel  
Director of Security  
Director of Training

SUBJECT : Problem Solving Seminars

1. Following is a summary of the agreements reached and the actions to be taken as a result of the meeting of Office Directors with the Deputy Director for Support on Wednesday, 3 December 1969.

2. Problem Solving Seminar #1 - It was agreed that a Resources Allocation Board would be established under the chairmanship of the Assistant Deputy Director for Support with the Deputy Directors of each of the Support Offices as members. The Board will begin by addressing the questions raised in the Executive Director-Comptroller's memorandum dealing with the subject of personnel reductions.

3. Problem Solving Seminar #2 - Office Heads will begin immediately to identify rotational positions and people they consider qualified for development through rotational assignments. These will be reviewed by the Support Career Board before proceeding with further processing or implementing action.

4. Problem Solving Seminar #3 - Reports of the second and third Seminar groups and the comments from the Offices about them will be reproduced and distributed to the Career Management Officers in each of the Support Career Services. The CMO's will be asked to evaluate the report and offer recommendations about how problems relating to career development, training, and general personnel management of midcareerists can be handled preliminary to further consideration by the DD/S and a determination about whether to ask the Director of Training to do anything further about re-evaluating the Midcareer Program. The DD/S Career Management Officer will focalize the Office CMO actions.



K. L. Bannerman  
Deputy Director  
for Support

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